PIONEERLAND LIBRARY SYSTEM WILLMAR, MINNESOTA

FINANCIAL STATEMENTS December 31, 2019

WESTBERG EISCHENS, PLLP Certified Public Accountants Willmar, Minnesota 56201

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INDEPENDENT AUDITOR'S REPORT

Board of Directors Pioneerland Library System Willmar, Minnesota

We have audited the accompanying financial statements of the governmental activities and general fund of the Pioneerland Library System, as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise the Library's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and general fund of the Pioneerland Library System, as of December 31, 2019, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

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Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information, and schedules of proportionate share of net pension liability and employer contributions on pages 3 through 8 and 26 through 28 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of the financial reporting for placing the basic financial statements in an appropriate operational, economic, or historic context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated April 6, 2020 on our consideration of Pioneerland Library System's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Pioneerland Library System's internal control over financial reporting and compliance.

Westberg Eischens, PLLP

Westberg Eischens, PLLP Willmar, Minnesota April 6, 2020

PIONEERLAND LIBRARY SYSTEM REQUIRED SUPPLEMENTARY INFORMATION For The Year Ended December 31, 2019

Prepared by Laurie Ortega, Executive Director

INTRODUCTION

The Pioneerland Library System (the Library) is a regional public library system (Minn. Stat. 134.001 Subd.4) organized under the provisions of Minnesota's Chapters 134.001 and 317A. and Section 471.59. The Library provides the region's 165,000 residents free access to the resources of 32 libraries in nine West Central Minnesota counties.

Under a joint powers agreement, 9 counties and 18 cities appoint 35 members to the Library's board. This board is responsible for the operations, personnel and budgets for the 32 member libraries within a nine county region.

The Library presents this discussion and analysis of its financial performance during the fiscal year ended December 31, 2019, to assist the reader in focusing on significant financial issues and concerns. This discussion and analysis is an element of the new reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – For State and Local Governments*, issued June 1999.

The Library's December 31, 2019, annual financial report consists of two parts – the management's discussion and analysis and the basic financial statements (which include notes to those financial statements).

Financial Highlights

Under GASB 34, the Regional Library's single government activities financial statement for December 31, 2019, report on all of the Library's assets, liabilities, revenues, expenses and net position under the programs it administers. In summary, the Library's financial highlights include the following:

- Ø Total assets of the Library were approximately \$6.51 million at December 31, 2019. Total deferred outflows of resources were approximately \$132 thousand at December 31, 2019. Total liabilities of the Library were approximately \$2.22 million at December 31, 2019. Total deferred inflows of resources were approximately \$414 thousand at December 31, 2019. Thus, total net position was approximately \$4.01 million at December 31, 2019.
- Ø Total revenue increased by approximately \$51 thousand during the year ended December 31, 2019. Total revenues were approximately \$4.94 million for the year ended December 31, 2019.
- Ø Total expenses increased by approximately \$124 thousand during the year ended December 31, 2019. Total expenses were approximately \$4.88 million for the year ended December 31, 2019.
- Ø Net position increased by approximately \$65 thousand for the year ended December 31, 2019.

Library Financial Statements

The Library's mission is to "...improve library and information services...through joint efforts that allow libraries within the region to share resources and for users to have access to all of the public libraries' resources within the region. By joining together, greater efficiency and economy are obtained because of the larger tax base, reduced duplication of administrative services and the larger units of scale for operations." Source: "Comparison Fact Sheet for Minnesota's Regional Public Library Systems and Multicounty Multitype Library Cooperation Systems. August, 2004".

Library Financial Statements (continued)

Under its Joint Powers Agreement (January 18, 2001), the Library's signatories of nine counties and 17 cities (18th city, Canby joined in 2003) established a new political subdivision that is a joint powers entity governed by a joint powers board of 35 members.

In view of this mission and its legal establishment, the Library's financial reporting objective under GASB 34 focuses on the financial activities of the Library as a whole.

Financial Statements

The Library is presenting its discussion and analysis based on the financial results of its programs in two basic financial statements – the statement of net position and the statement of activities. The statement of net position (similar to a balance sheet) reports all financial and capital assets of the Library and is presented in a format where assets equal liabilities plus net position. Net position is broken down into the following categories:

- Ø Net investment in capital assets consists of all capital assets net of accumulated depreciation and reduced by the outstanding balances of the capital assets' related debt.
- Ø Restricted net position consists of assets which uses are restricted by donors, grantors, or other legally binding obligations.
- Ø Unrestricted net position consists of net position that do not meet the definition of net investment in capital assets or restricted net position.

The statement of activities (similar to an income statement) includes operating revenues, such operating expenses, administrative, and depreciation. The statement's focus is the change in net position (similar to net income or loss).

These financial statements utilize the economic resources measurement focus and the accrual basis of accounting. They report the Library's net position and changes in net position in full compliance with GASB 34. Under the accrual basis of accounting, revenues are recognized in the period they are received and expenses in the period when they are incurred and posted.

This entity-wide presentation represents several programs and activities. These programs are financed by city and county funds, state and federal grants, and other (charges and fees).

Net Position

Table I reflects the Library's condensed summary of the statement of net position as of December 31, 2019, with comparative amounts for 2018.

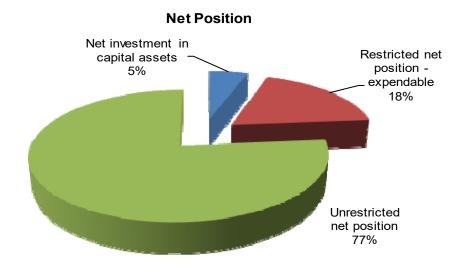
Table I

Table I Summary of Statement of Net Position As of December 31					
Description	2019	2018	Change		
Current and other assets Capital assets, net	\$ 6,302,322 209,614	\$ 5,945,087 374,371	\$ 357,235 (164,757)		
Total assets	6,511,936	6,319,458	192,478		
Deferred outflows related to pension	132,267	531,892	(399,625)		
Total deferred outflows of resources	132,267	531,892	(399,625)		
Current liabilities Long-term liabilities	441,625 	322,532 1,868,809	119,093 (90,559)		
Total liabilities	2,219,875	2,191,341	28,534		
Deferred inflows related to pension	414,328	714,633	(300,305)		
Total deferred inflows of resources	414,328	714,633	(300,305)		
Net position Net investment in capital assets Restricted net position Unrestricted net position	209,614 735,886 3,064,500	374,371 705,576 2,865,429	(164,757) 30,310 199,071		
Total net position	\$ 4,010,000	\$ 3,945,376	\$ 64,624		

Investments in capital assets comprise about 3% of the Library's total assets and about 5% of the total net position.

The Library's net position also consists of assets restricted by donors, grants, or other agreements. The restricted net position consists of expendable net position in which uses have been restricted, and endowments in which the net position earnings are expendable as designated by the donor while the principal of the net position is permanently held. Unrestricted net position includes cash, receivables, and other assets, less all other liabilities not previously applied. The following graph illustrates the relative percentage of the Library's net position for net investment in capital assets, restricted net position and unrestricted net position:

Net Position (continued)



Statement of Activities

The results of the Library's operations are reported in the statement of activities. Table II presents a condensed summary of data from the Library's statements of activities.

Table II
Summary of Statement of Activities
Years Ended December 31

	2019	2018	Change
Revenues:			
Program revenues			
Intergovernmental	\$ 4,057,215	\$ 3,990,815	\$ 66,400
Grants	591,655	680,807	(89, 152)
Charges for services	68,198	68,014	184
Gifts	21,538	18,463	3,075
General revenues			
Interest income	69,342	58,347	10,995
Market gain (loss) on investments - net	27,592	(6,082)	33,674
Other income	104,696	79,001	25,695
Total revenues	4,940,236	4,889,365	50,871
Expenses:			
Program expenses			
Salaries including related taxes and benefits	2,778,011	2,620,237	157,774
Grant expenditures	689,939	787,898	(97,959)
Books, periodicals and videos	426,242	446,591	(20,349)
Depreciation	167,192	188,826	(21,634)
Other	814,228	708,278	105,950
Total expenses	4,875,612	4,751,830	123,782
Increase in net position	64,624	137,535	(72,911)
Net position January 1	3,945,376	3,807,841	137,535
Net position December 31	\$ 4,010,000	\$ 3,945,376	\$ 64,624

Statement of Activities (continued)

Grant revenues decreased by \$89,152 due to a decrease in Legacy grant revenue.

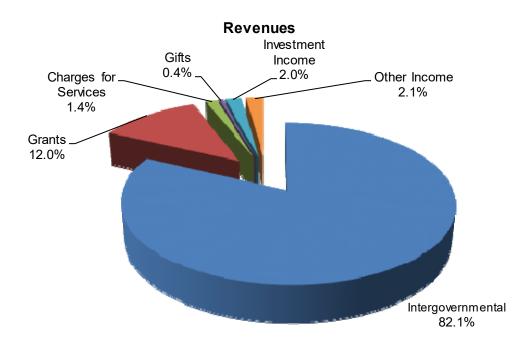
Grant expenditures decreased by \$97,959 due to decrease in Legacy grant expense.

Salaries and related expenses increased due to an increase in wages. Books, periodicals, and videos expense is consistent with prior year. Depreciation expense decreased due to assets becoming fully depreciated in the prior year. Other expense items increased due to additional contract services.

Financial Analysis of the Organization as a Whole

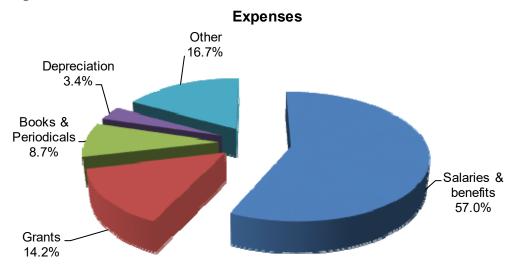
Revenue from the state was consistent in 2019 with prior year in the Regional Library Basic Support System funds.

The Library's revenue is substantially received from six sources; city, county, state, federal grants/special projects, investment income and other (fees and charges). The following graph illustrates the major sources of these revenues and related percentages:



Financial Analysis of the Organization as a Whole (continued)

For the year ended December 31, 2019, the Library incurred operating expenses of \$4.88 million. The following graph illustrates the major expense groups and the percent of the total expense each represents for the year ending December 31, 2019:



General Fund Budgetary Highlights

Over the course of the year, the Library's Board of Directors did not revise the budget.

Capital Assets

The Library's capital assets as of December 31, 2019, included computers and equipment, books, and an automation system. A breakdown of these assets is shown in Table III.

		· · · , ·	-			
Description	Beginning Balance		Net additions / (deletions)			Ending alance
Vehicles	\$	20,488	\$	-	\$	20,488
Furniture and equipment		2,201,239		2,435	2	,203,674
Books		4,174,958		-	4	,174,958
III automation system		114,040	_	-	_	114,040
		6,510,725		2,435	6	,513,160
Depreciation and amortization		6,136,354		167,192	6	,303,546
Total	\$	374,371	\$	(164,757)	\$	209,614

Table III Changes in Capital Assets of the Library December 31, 2019

Contacting Library Management

This financial report is designed to provide the State of Minnesota, city and county officials, taxpayers, library patrons and citizens in the Pioneerland service area with a general overview of the Library's finances and to demonstrate the Library's accountability for the money it receives. Questions concerning this report or requests for additional financial information should be directed to the Director, Pioneerland Library System, P.O. Box 327, Willmar, MN 56201.

PIONEERLAND LIBRARY SYSTEM BASIC FINANCIAL STATEMENTS For The Year Ended December 31, 2019

PIONEERLAND LIBRARY SYSTEM STATEMENT OF NET POSITION December 31, 2019

ASSETS Cash and cash equivalents Investments Receivables Prepaid expenses Capital assets, net of accumulated depreciation	\$ 3,666,607 2,622,992 2,514 10,209
Vehicle Furniture and equipment Books Automation TOTAL ASSETS	 - 147,052 62,562 - 6,511,936
DEFERRED OUTFLOWS OF RESOURCES Related to pensions TOTAL DEFERRED OUTFLOWS OF RESOURCES	 132,267 132,267
LIABILITIES Accounts payable Accrued wages Accrued payroll taxes Unearned revenue Long-term liability Compensated absences	53,487 99,919 15,983 272,236 125,146
Net pension liability TOTAL LIABILITIES	 1,653,104 2,219,875
DEFERRED INFLOWS OF RESOURCES Related to pensions TOTAL DEFERRED INFLOWS OF RESOURCES	 414,328 414,328
NET POSITION Net investment in capital assets Restricted net position-expendable Unrestricted net position TOTAL NET POSITION	\$ 209,614 735,886 3,064,500 4,010,000

PIONEERLAND LIBRARY SYSTEM STATEMENT OF ACTIVITIES For the Year Ended December 31, 2019

		 Program Revenues Operating Capital					(Expense) venue and
	Expenses	arges for ervices	Grants and Contributions	Gran	ts and butions	C	nanges in et Position
Pioneerland Library System	\$ 4,875,612	\$ 68,198	\$ 4,670,408	\$	-	\$	(137,006)
Permanent endowment General revenue							
Other income							104,696
Investment gain - net Total general revenue							96,934 201,630
Change in net position							64,624
Net position, Beginning							3,945,376
Net position, Ending						\$	4,010,000

PIONEERLAND LIBRARY SYSTEM BALANCE SHEET GENERAL FUND December 31, 2019

ASSETS

Cash and cash equivalents Investments Accounts receivable Prepaid expenses	\$ 3,666,607 2,622,992 2,514 10,209
TOTAL ASSETS	\$ 6,302,322
LIABILITIES AND FUND BALANCE	
Liabilities	
Accounts payable	\$ 53,487
Accrued salaries	99,919
Accrued payroll tax	15,983
Unearned revenue	272,236
Total liabilities	441,625
Fund Balance	
Nonspendable	10,209
Committed	735,886
Assigned	4,993,586
Unassigned	121,016
Total fund balance	5,860,697
TOTAL LIABILITIES AND FUND BALANCE	\$ 6,302,322

PIONEERLAND LIBRARY SYSTEM RECONCILIATION OF THE BALANCE SHEET TO THE STATEMENT OF NET POSITION December 31, 2019

Total fund balances-general fund	\$	5,860,697
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets used in governmental activities are not financial resources and therefore are not reported as assets in government funds.		
Cost of capital assets Less accumulated depreciation		6,513,160 (6,303,546)
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.		
Deferred outflows of resources related to pensions Deferred inflows of resources related to pensions		132,267 (414,328)
Long-term liabilities are not due and payable in the current period and therefore are not reported as liabilities in the funds.		
Accrued compensated absences Net Pension Liability	_	(125,146) (1,653,104)
Total net position - government activities	\$	4,010,000

PIONEERLAND LIBRARY SYSTEM STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE GENERAL FUND For the Year Ended December 31, 2019

REVENUES

REVENUES	
Intergovernmental	
State	\$ 464,150
Counties	1,623,391
Cities	1,965,830
Gifts	21,538
Interest income	69,342
Charges and fines	36,216
Copy machine, fax and equipment rental	28,957
Book sales	3,025
Grants	591,655
Other	104,696
Market gain on investments - net	27,592
TOTAL REVENUES	4,936,392

EXPENDITURES

Current	
Salaries and wages	2,214,073
Payroll tax	153,244
Employee benefits	398,089
Vehicle operation	72,498
Telephone and line charges	7,007
Postage and shipping	4,778
Equipment maintenance	22,246
Supplies	89,026
Promotion and programming	55,495
Mileage and meetings	11,733
Professional fees and memberships	20,680
Insurance	17,962
Continuing education	27,806
Central services	340,691
Grant expenditures	689,939
Rent	41,880
Sales tax	2,108
Capital outlay	
Automation system	77,560
Equipment	25,193
Books	426,242
TOTAL EXPENDITURES	4,698,250
CHANGE IN FUND BALANCE	238,142
FUND BALANCE, BEGINNING OF YEAR	5,622,555
FUND BALANCE, END OF YEAR	\$ 5,860,697

PIONEERLAND LIBRARY SYSTEM RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE TO THE STATEMENT OF ACTIVITIES For the Year Ended December 31, 2019

Total net change in fund balance	\$ 238,142
Amounts reported for governmental activities in the statement of activities are different because:	
Capital outlays are reported in government funds as expenditures. However, in the statement of activities, the cost of those assets is allocated over the estimated useful lives as depreciation expense.	
Capital outlays Depreciation expense	2,435 (167,192)
Revenues in the statement of activities that do not provide current financial resources are not reported as revenues in the funds.	
Portion of state PERA contribution	3,844
Some expenses reported in the statement of activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.	
Vacation and severance benefits Pension expense	 (9,375) (3,230)
Change in net position - governmental activities	\$ 64,624

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Introduction

Pioneerland Library System complies with Generally Accepted Accounting Principles (GAAP). The Library System's reporting entity applies all relevant Governmental Accounting Standards Board (GASB) pronouncements.

Reporting Entity

On August 8, 1983, the Boards and all governing jurisdictions of the Crow River Regional Library System and the Western Plains Library System agreed to merge and operate as Pioneerland Library System under *Minnesota Statute* 375.335. The merger was effective July 1, 1983, and joint operations commenced January 1, 1984. The governing body consists of a thirty-five-member board appointed by the various member jurisdictions. The board is responsible for legislative and fiscal control. A Director is appointed by the Board and is responsible for administrative control of the Library System.

The accompanying financial statements present the Library System's primary government and component units over which the Library System exercises significant influence. Significant influence or accountability is based primarily on operational or financial relationships with the Library System (as distinct from legal relationships).

Government - Wide Financial Statements

The government-wide financial statements (i.e., the statement of net position and the statement of activities in net position) report information on all the financial activities of the Library.

The statement of activities demonstrates the degree to which the direct expenses of a given function or segments are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include 1) charges to customers or applicants who purchase, use or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Other items not properly included among program revenues are reported instead as *general revenues*. The financial activities of the Library are reported as a single activity in the statement of changes in net position and the fund financial statements.

Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual method of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Government fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough to pay liabilities of the current period. Expenditures generally are recorded when a liability is incurred, as under accrual basis of accounting with the exception of provision for vacation and severance liabilities.

Grants and entitlements and interest associated with the current fiscal period are all considered being susceptible to accrual and so have been recognized as revenues of the current period. All other revenue items are considered measurable and available only when the Library receives the cash.

Capital Assets

Capital assets are reported in the governmental activities column in the government-wide financial statements. General capital assets result from expenditures in the government funds.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Capital Assets (continued)

All capital assets are recorded at cost (or estimated historical cost) and updated for additions and retirements during the year. The Library's capitalization threshold is \$1,500. The Library does not possess any infrastructure. Improvements are capitalized; the cost of normal maintenance and repairs that do not add to the value of the asset or materially extend the asset's life are not.

Depreciation is provided for using the straight-line method of depreciation over the estimated useful lives of the property and equipment. Estimated useful lives of assets range from 5 – 20 years.

Deferred Outflows/Inflows of Resources

In addition to assets, the statement of net position will sometimes report a separate section for deferred outflows of resources. Deferred outflows of resources represent a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until that time. Pioneerland Library System has one item that qualifies for reporting in this category – a deferred outflow relating to pension activity, reported in government-wide statement of net position. A deferred outflow relating to pension activity results from the net effect of the change in proportionate share and employer contributions.

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time. Pioneerland Library System has one item that qualifies for reporting in this category under full accrual basis of accounting. Accordingly, the item, deferred inflow is reported in the government-wide statement of net position. A deferred inflow relating to pension activity is a result of the net difference between projected and actual earnings on plan investments. These amounts are deferred and recognized as an inflow of resources in the period that the amounts become available.

Pensions

For purposes of measuring the net pension liability, deferred outflows/inflows of resources, and pension expense, information about the fiduciary net position of the Public Employees Retirement Association (PERA) and additions to/deductions from PERA's fiduciary net position have been determined on the same basis as they are reported by PERA except that PERA's fiscal year end is June 30. For this purpose, plan contributions are recognized as of employer payroll paid dates and benefit payments and refunds are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Net Position

Net position presents the difference between assets and liabilities in the statement of net position. Net investment in capital assets are reduced by the outstanding balances of any borrowing used for the acquisition, construction or improvement of those assets. Net position is reported as restricted when there are legal limitations imposed on their use by governmental legislation or external restrictions by creditors, grantors, laws or regulations of other governments.

Budgets and Budgetary Accounting

The Library System prepares an annual budget consistent with its basis of accounting. Unexpended budgeted amounts are made available to the various libraries for use in their subsequent year budgets. Once approved, the Board may amend the legally adopted budget when unexpected modifications are required in estimated revenues and appropriations.

Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenditures during the reporting period. Actual results could differ from those estimates.

NOTE 1 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (continued)

Risk Management

The Library System is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions and natural disasters for which the Library System carries commercial insurance. There have been no significant reductions in coverage from the prior year and settlements have not exceeded coverage in the past four years.

Fund Balance

In the fund financial statements, fund balance is divided into five classifications based primarily on the extent to which the Library System is bound to observe constraints imposed upon the use of resources reported in governmental funds. These classifications are as follows:

Nonspendable – consists of amounts that cannot be spent because they are either not in spendable form or are legally or contractually required to be maintained intact, such as, inventories and prepaid items.

Restricted – consists of amounts related to externally imposed constraints established by creditors, grantors or contributors; or constraints imposed by state statutory provisions.

Committed – consists of amounts that are constrained for specific purposes that are internally imposed by formal action of the Board of Directors. Those committed amounts cannot be used for any other purpose unless the Board removes or changes the specified use by taking the same type of action it employed to previously commit those amounts. These constraints are established by Resolution of the Board of Directors.

Assigned – consists of amounts intended to be used by the Library System for specific purposes but do not meet the criteria to be classified as restricted or committed. In the General Fund, assigned amounts represent intended uses established by the governing body itself or by an official to which the governing body delegates the authority. Pursuant to the Library's Policy, the Board of Directors is authorized to establish assignments of fund balance.

Unassigned – is the residual classification for the General Fund.

The Library System uses restricted amounts to be spent first when both restricted and unrestricted fund balance is available. Additionally, the System would first use committed, then assigned, and lastly unassigned amounts of unrestricted fund balances when expenditures are made.

The Board of Directors has formally adopted a fund balance policy for the General Fund.

NOTE 2 CASH AND INVESTMENTS

The Library System's cash and investments as of December 31, 2019, are summarized as follows:

Cash on deposit	\$ 3,666,607
Investments	 2,622,992
	\$ 6,289,599

Deposits

In accordance with Minnesota statutes, the Library is authorized to designate a depository for public funds and to invest in certificates of deposit. The Minnesota statutes require that all Library deposits be protected by insurance, surety bond, or collateral. The market value of collateral pledged shall be at least ten percent more than the amount on deposit plus accrued interest at the close of the financial institution's banking day, not covered by insurance or bonds.

NOTE 2 CASH AND INVESTMENTS (continued)

Deposits (continued)

Authorized collateral includes treasury bills, notes, and bond issues of U.S. government agencies; general obligations rated "A" or better and revenue obligations rated "AA" or better; irrevocable standard letters of credit issued by the Federal Home Loan Bank; and certificates of deposit. Minnesota statutes require that securities pledged as collateral be held in safekeeping in a restricted account at the Federal Reserve Bank or in an account at a trust department of a commercial bank or other financial institution that is not owned or controlled by the financial institution furnishing the collateral.

At December 31, 2019, the Library's deposits had a carrying amount of \$3,666,607 and a bank balance of \$3,567,215 along with a money market balance of \$77,249. Of the balance, \$250,000 was covered by federal depository insurance and the remainder was covered by collateral held in safekeeping.

Investments

Minnesota statutes generally authorizes the following types of investments as available to the Library:

- 1. Securities which are direct obligations or are guaranteed or insured issues of the United States, its agencies, its instrumentalities, or organizations created by an act of Congress, except mortgage-backed securities defined as "high risk" by *Minnesota Statute*.
- 2. Mutual funds through shares of registered investment companies provided the mutual fund receives certain ratings depending on its investments.
- 3. General obligations of the State of Minnesota and its municipalities, and certain state agency and local obligations of Minnesota and other states provided such obligations have certain specified bond ratings by a national bond rating service.
- 4. Bankers' acceptances of United States banks.
- 5. Commercial paper issued by the United States corporations or their Canadian subsidiaries that is rated in the highest quality category by two nationally recognized rating agencies and matures in 270 days or less.
- 6. Repurchase agreements, securities lending agreements, joint powers in investment trusts and guaranteed investment contracts, with certain restrictions.

Interest Rate Risk

Interest rate risk is the risk that changes in the market interest rates will adversely affect the fair value of an investment.

			Investments Maturities in Years					ars
	Fair	/alue	Le	Less than 1		1-5 Years		+ Years
State and Local Government Bonds	\$ 92	6,925	\$	200,574	\$	546,137	\$	180,214
Federal National Mortgage Assn	23	1,800		70,002		161,798		-
Federal Home Loan Bank	43	4,915		149,952		176,221		108,742
Federal Home Loan Mortgage Corp	22	4,877		124,885		99,992		-
Government National Mortgage Assn	1	6,922		-		-		16,922
Freddie Mac	3	1,455		-		7,799		23,656
Fannie Mae	3	1,465		-		-		31,465
Federal Farm Credit Bank	37	3,113		-		274,824		98,289
United States Treasury Notes	35	1,520		351,520		_		-
	\$ 2,62	2,992	\$	896,933	<u>\$</u> 1	l,266,771	\$	459,288

NOTE 2 CASH AND INVESTMENTS (continued)

Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. It is the Library's policy to invest only in securities that meet the ratings requirements set by state statute. The Library's investments are rated between an 'A' up to 'AAA', all of which qualify under MN Statute 118.A.

Custodial Credit Risk

The custodial credit risk for investments is the risk that, in the event of the failure of the counterparty to a transaction, a government will not be able to recover the value of investment or collateral securities that are in the possession of an outside party.

Concentration of Credit Risk

The concentration of credit risk is the risk of loss that may be caused by the Library's investment in a single issuer. The Library does not have a formal policy that addresses concentration of credit risk. The security types and amounts that exceed five percent of the Library's total investments are as follows:

Security Type	Amount	Percent
State and Local Government Bonds	\$ 926,925	35%
Federal National Mortgage Assn	231,800	9%
Federal Home Loan Bank	434,915	17%
Federal Home Loan Mortgage Corp	224,877	9%
Federal Farm Credit Bank	373,113	14%
United States Treasury Notes	351,520	13%

NOTE 3 CAPITAL ASSETS

		ginning alance	Ad	lditions		Deletic	ons	Ending Balance
Vehicles	\$	20,488	\$	-	\$;	-	\$ 20,488
Furnishings and equipment	2	2,201,239		2,435			-	2,203,674
Books	4	,174,958		-			-	4,174,958
III Automation System		114,040		_	_		_	 114,040
	6	5,510,725		2,435			-	6,513,160
Depreciation and amortization	_6	6,136,354		167,192	_		_	6,303,546
Total	\$	374,371	\$	(164,757)	\$		_	\$ 209,614

NOTE 4 COMPENSATED ABSENCES

Vacation and sick pay are accrued when earned in the government-wide financial statements. Vacation can be accumulated to the amount 50% of leave earned in one calendar year. Maximum sick leave accumulation is 800 hours. Upon separation, sick pay is paid out at 25%. Totals earned and unpaid at December 31, 2019, are vacation \$54,935 and sick leave \$70,211. The Board has accrued a liability of \$125,146 for these amounts.

NOTE 5 FUND BALANCE CLASSIFICATION

At December 31, 2019, the governmental fund balance classifications are as follows:

	Beginning							Ending
	Balance	Revenue	es Ex	penditures	Adjus	stments		Balance
Committed								
Vehicle purchase	\$ 22,000	\$	- \$	-	\$	-	\$	22,000
Vacation/sick pay	182,291		-	-		15,200		197,491
Computer & Equipment	221,230	3,6	615	-		9,000		233,845
ILS & Hard/Software	280,055		95	-		-		282,550
Total Committed	\$ 705,576						\$	735,886
	<u>ф 100,010</u>						₩	100,000
Assigned								
Yellow Medicine Co. Extension	\$ 55,052	\$ 5,8	335 \$	3,318	\$	-	\$	57,569
Legacy	-	73,0	98	73,098		-		-
Telecom Grant	1,612,401	443,3	46	447,021		-	1	,608,726
PLS	1,019,926	535,8		454,206		-		,101,540
Automation	18,278	281,1		292,465		-		6,916
Spicer Endowment	30,004		260	6,804		-		29,460
Mardag Foundation	2,822	-,	-	2,822		-		-
New London Endowment	814		6	140		-		680
Willmar Endowment	56,838	ţ	506	-		-		57,344
Clara City	37,569	75,8		70,778		-		42,603
Maynard	12,028	33,8		32,360		-		13,542
Montevideo	143,974	209,8		199,184		-		154,615
Milan	15,917	31,6		32,452		-		15,107
Appleton	28,957	125,8		116,978		_		37,781
Dawson	50,544	99,4		118,385		_		31,602
Graceville	8,134	58,6		57,797		_		8,955
Ortonville	33,766	125,0		122,670		_		36,127
Madison	61,817	118,8		131,697				48,935
Canby	54,954	119,3		124,255		-		40,933 50,079
Kerkhoven	30,279	47,8		41,492		-		36,672
Benson	30,279	158,9		156,083		-		
						-		42,113
Atwater	59,223	50,3		52,485		-		57,097
Bird Island	21,578	57,3		48,735		-		30,158
Brownton	42,463	35,2		26,820		-		50,893
Cosmos	140,745	46,6		45,278		-		142,133
Dassel	45,601	53,3		55,973		-		43,010
Glencoe	51,179	149,7		155,634		-		45,333
Grove City	56,286	44,3		38,347		-		62,326
Hutchinson	128,067	285,4		285,586		-		127,944
Lake Lillian/Raymond	34,622	87,9		86,297		-		36,289
Litchfield	162,199	276,7		264,982		-		173,922
Renville	24,718	55,8		51,332		-		29,200
Spicer/New London	30,558	110,3		102,442		-		38,487
Willmar	453,718	638,5		597,019		-		495,239
Winsted	14,368	38,7		36,894		-		16,264
Hector	30,067	53,5	32	50,889		-		32,710

NOTE 5 FUND BALANCE CLASSIFICATION (continued)

		eginning Balance	R	evenues	Exp	penditures	Adjust	ments		Ending Balance
Assigned (continued)										
Granite Falls	\$	123,406	\$	131,490	\$	118,154	\$	-	\$	136,742
Olivia		63,234		117,100		130,501		-		49,833
Fairfax		38,219		65,534		58,113		-		45,640
Total Assigned	<u>\$</u> 4	4,833,552							\$ 4	4,993,586

NOTE 6 DEFINED BENEFIT PENSION PLAN

A. Plan Description

Pioneerland Library System participates in the following cost-sharing multiple-employer defined benefit pension plans administered by the Public Employees Retirement Association of Minnesota (PERA). PERA's defined benefit pension plans are established and administered in accordance with *Minnesota Statutes*, Chapters 353 and 356. PERA's defined benefit pension plans are tax qualified plans under Section 401(a) of the Internal Revenue Code.

1. General Employees Retirement Plan

All full-time and certain part-time employees of Pioneerland Library System are covered by the General Employees Plan. General Employees Plan members belong to the Coordinated Plan. Coordinated Plan members are covered by Social Security.

B. Benefits Provided

PERA provides retirement, disability, and death benefits. Benefits provision are established by state statute and can only be modified by the state Legislature. Vested terminated employees who are entitled to benefits, but are not receiving them yet are bound by the provisions in effect at the time they last terminated their public service.

1. General Employees Plan Benefits

General Employees Plan benefits are based on a member's highest average salary for any five successive years of allowable service, age, and years of credit at termination of service. Two methods are used to compute benefits for PERA's Coordinated Plan members. Members hired prior to July 1, 1989, receive the higher of Method 1 or Method 2 formulas. Only Method 2 is used for members hired after June 30, 1989. Under Method 1, the accrual rate for Coordinated Plan members is 1.2% of average salary for each of the first ten years of service and 1.7% of average salary for each additional year. Under Method 2, the accrual rate for Coordinated Plan members of service. For members hired prior to July 1, 1989, a full annuity is available when age plus year of service equal 90 and normal retirement age is 65. For members hired on or after July 1, 1989, normal retirement age is the age for unreduced Social Security benefits capped at 66.

Annuities, disability benefits, and survivor benefits are increased effective every January 1. Beginning January 1, 2019, the postretirement increase will be equal to 50% of the cost-of-living adjustment (COLA) announced by the Social Security Administration, with a minimum increase of at least 1% and a maximum of 1.5%. Recipients that have been receiving the annuity or benefit for at least a full year as of June 30 before the effective date of the increase will receive the full increase. For recipients receiving the annuity or benefit for at least one month but less than a full year as of June 30 before the effective date of the increase. For members retiring on January 1, 2024, or later, the increase will be delayed until normal retirement age (age 65 if hired prior to July 1, 1989, or age 66 for individuals hired on or after July 1, 1989). Members retiring under Rule of 90 are exempt from the delay to normal retirement.

NOTE 6 DEFINED BENEFIT PENSION PLAN (continued)

C. Contributions

Minnesota Statutes Chapter 353 sets the rates for employer and employee contributions. Contribution rates can only be modified by the state Legislature.

1. General Employees Fund Contributions

Coordinated Plan members were required to contribute 6.50% of their annual covered salary in fiscal year 2019 and Pioneerland Library System was required to contribute 7.50% for Coordinated Plan members. Pioneerland Library System's contributions to the General Employees Fund for the year ended December 31, 2019 were \$164,221. Pioneerland Library System's contributions were equal to the required contributions as set by state statute.

D. Pension Costs

1. General Employees Fund Pension Cost

At December 31, 2019, Pioneerland Library System reported a liability of \$1,653,104 for its proportionate share of the General Employees Fund's net pension liability. Pioneerland Library System's net pension liability reflected a reduction due to the State of Minnesota's contribution of \$16 million to the fund in 2019. The State of Minnesota is considered a non-employer contributing entity and the state's contribution meets the definition of a special funding situation. The State of Minnesota's proportionate share of the net pension liability associated with Pioneerland Library System's totaled \$51,331. The net pension liability was measured as of June 30, 2019, and the total pension liability used to calculate the net pension liability was determined by an actuarial valuation as of that date. Pioneerland Library System's proportionate share of the net pension liability was based on Pioneerland Library System's contributions received by PERA during the measurement period for employer payroll paid dates from July 1, 2018, through June 30, 2019, Pioneerland Library System's proportion share was .0299% which was a decrease of .0017% from is proportion share measured at June 30, 2018.

The Library's proportionate share of the net pension liability	\$ 1,653,104
State of Minnesota's proportionate share of the net pension liability associated with the Library	51,331
Total	<u>\$ 1,704,435</u>

For the year ended December 31, 2019, Pioneerland Library System recognized pension expense of \$146,033 for its proportionate share of the General Employees Plan's pension expense. In addition, Pioneerland Library System recognized an additional \$3,844 as pension expense (and grant revenue) for its proportionate share of the State of Minnesota's contribution of \$16 million to the General Employees Fund.

At December 31, 2019, Pioneerland Library System reported its proportionate share of the General Employees Plan's deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

NOTE 6 DEFINED BENEFIT PENSION PLAN (continued)

D. Pension Costs (continued)

1. General Employees Fund Pension Cost (continued)

	C	Deferred Dutflows Resources	_	Deferred Inflows Resources
Differences between expected and actual economic experience	\$	47,641	\$	-
Changes in actuarial assumptions		-		137,497
Net collective difference between projected and actual investment earnings		-		180,563
Changes in proportion		6,090		96,268
Contributions subsequent to the measurement date		78,536		
Total	\$	132,267	\$	414,328

The \$78,536 reported as deferred outflows of resources related to pensions, resulting from Pioneerland Library System's contribution s subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended December 31, 2020. Other amounts reported as deferred outflows and inflows of resources related to pensions will be recognized in pension expense as follows:

	Pension
Year ended	Expense
December 31:	Amount
2020	\$ (125,391)
2021	(179,231)
2022	(58,640)
2023	2,665

E. Actuarial Assumptions

The total pension liability in the June 30, 2019, actuarial valuation was determined using an individual entryage normal actuarial cost method and the following actuarial assumptions:

Inflation	2.50% per year
Active Member Payroll Growth	3.25% per year
Investment Rate of Return	7.50%

Salary increases were based on a service-related table. Mortality rates for active members, retirees, survivors, and disabilitants for all plans were based on RP 2014 tables for male and females, as appropriate, with slight adjustments to fit PERA's experience. Cost of living benefit increases after retirement for retirees are assumed to be 1.25% per year for the General Employees Plan.

Actuarial assumptions used in the June 30, 2019 valuation were based on the results of actuarial experience studies. The most recent four-year experience study in the General Employees Plan was completed in 2019. Economic assumptions were updated in 2018 based on a review of inflation and investment return assumptions.

NOTE 6 DEFINED BENEFIT PENSION PLAN (continued)

E. Actuarial Assumptions (continued)

The following changes in actuarial assumptions and plan provisions occurred in 2019:

Changes in Actuarial Assumptions:

• The mortality projection scale was changed from MP-2017 to MP-2018.

Changes in Plan Provisions:

 The employer supplemental contribution was changed prospectively, decreasing from \$31.0 million to \$21.0 million per year. The State's special funding contribution was changed prospectively, requiring \$16.0 million due per year through 2031.

The State Board of Investment, which manages the investments of PERA, prepares an analysis of the reasonableness on a regular basis of the long-term expected rate of return using a building-block method in which best-estimate ranges of expected future rates of return are developed for each major asset class. These ranges are combined to produce an expected long-term rate of return by weighting the expected future rates of return by the target asset allocation percentages. The target allocation and best estimates of geometric real rate of return for each major asset class are summarized in the following table:

		Long-Term
	Target	Expected Real
Asset Class	Allocation	Rate of Return
Domestic Equity	35.5%	5.10%
Private Markets	25.0%	5.90%
Fixed Income	20.0%	0.75%
International Equity	17.5%	5.90%
Cash Equivalents	2.0%	0.00%
	100.0%	

F. Discount Rate

The discount rate used to measure the total pension liability in 2019 was 7.50%. The projection of cash flows used to determine the discount rate assumed that contributions from plan members and employers will be made at rates set in Minnesota Statutes. Based on these assumptions, the fiduciary net position of the General Employees Fund was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

G. Pension Liability Sensitivity

The following presents Pioneerland Library System's proportionate share of the net pension liability for all plans it participates in, calculated using the discount rate disclosed in the preceding paragraph, as well as what Pioneerland Library System's proportionate share of the net pension liability would be if it were calculated using a discount rate one percentage point lower or one percentage point higher than the current discount rate:

	1% Decrease		1% Increase
	in Discount	Discount	in Discount
	Rate (6.50%)	Rate (7.50%)	Rate (8.50%)
Entity's proportionate share of the GERF net pension liability	\$ 2,717,614	\$ 1,653,104	\$ 774,139

NOTE 6 DEFINED BENEFIT PENSION PLAN (continued)

E. Pension Plan Fiduciary Net Position

Detailed information about each pension plan's fiduciary net position is available in a separately-issued PERA financial report that includes financial statements and required supplementary information. That report may be obtained on the Internet at www.mnpera.org.

NOTE 7 LEASE COMMITMENTS

Pioneerland Library System has entered into a number of operating leases, which contain cancellation provisions and are subject to annual appropriations. Lease expenditures for the year ended December 31, 2019, was \$41,880.

On January 1, 2017, the Library renewed its lease agreement through December 2021 with Kandiyohi County, with an option to cancel with a six month written notice.

The future lease payments are as follows:

	Future Lease	
Year	Payment	
2020	\$ 43,136	
2021	44,430	

NOTE 8 CONTINGENCIES

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal and state governments. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable fund. The amount, if any, of expenditures which may be disallowed by the grantor cannot be determined at this time although the Library System expects such amounts, if any, to be immaterial.

NOTE 9 LONG-TERM CONTRACTS

During 2017, the Library signed a long-term contract with a broadband provider to service the various libraries located in the region. The contract is set to expire June 30, 2020. The monthly recurring charge of such service is \$36,762. This fee is expected to be supplemented by grant dollars to limit the costs to the Library.

The future contract payments are as follows:

	Futu	Future Contract			
Year	Pa	Payment			
2020	\$	220,572			

NOTE 10 SUBSEQUENT EVENTS

Subsequent events have been evaluated through April 6, 2020, which is the date the financial statements were available to be issued.

Subsequent to the date of the financial statements the COVID-19 global pandemic may potentially cause a disruption in business operations for the Library. Both federal and statewide business interruptions have led to potential economic uncertainties for the Library. The related financial impact cannot be reasonably estimated at this time.

PIONEERLAND LIBRARY SYSTEM BUDGETARY COMPARISON SCHEDULE BUDGET AND ACTUAL - GENERAL FUND For the Year Ended December 31, 2019

	Budaet	Amounts		Over (Under) Final	
	Original	Final	Actual	Budget	
REVENUES					
Intergovernmental					
State	\$ 461,000	\$ 461,000	\$ 464,150	\$ 3,150	
Counties	1,618,917	1,618,917	1,623,391	4,474	
Cities	1,973,350	1,973,350	1,965,830	(7,520)	
Gifts	24,188	24,188	21,538	(2,650)	
Interest	27,100	27,100	69,342	42,242	
Charges, fines	39,670	39,670	36,216	(3,454)	
Copy machine, fax and equipment rental	20,365	20,365	28,957	8,592	
Book sales	1,570	1,570	3,025	1,455	
Grants	507,671	507,671	591,655	83,984	
Other	52,090	52,090	104,696	52,606	
Market gain		<u> </u>	27,592	27,592	
TOTAL REVENUES	4,725,921	4,725,921	4,936,392	210,471	
EXPENDITURES					
Current					
Salaries and wages	2,308,957	2,308,957	2,214,073	(94,884)	
Payroll tax	337,756	337,756	153,244	(184,512)	
Employee benefits	248,298	248,298	398,089	149,791	
Vehicle operation	75,700	75,700	72,498	(3,202)	
Telephone and line charges	7,870	7,870	7,007	(863)	
Postage and shipping	8,200	8,200	4,778	(3,422)	
Equipment maintenance	20,335	20,335	22,246	1,911	
Supplies	51,875	51,875	89,026	37,151	
Promotion and programming	41,075	41,075	55,495	14,420	
Mileage and meetings	11,000	11,000	11,733	733	
Memberships and professional fees	14,600	14,600	20,680	6,080	
Insurance	28,138	28,138	17,962	(10,176)	
Continuing education	30,800	30,800	27,806	(2,994)	
Central services	457,705	457,705	340,691	(117,014)	
Grant expenditures	707,134	707,134	689,939	(17,195)	
Rent	41,880	41,880	41,880	-	
Sales tax	1,790	1,790	2,108	318	
Capital outlay					
Automation system	92,000	92,000	77,560	(14,440)	
Equipment	118,198	118,198	25,193	(93,005)	
Books	452,820	452,820	426,242	(26,578)	
TOTAL EXPENDITURES	5,056,131	5,056,131	4,698,250	(357,881)	
CHANGE IN FUND BALANCE	(330,210)	(330,210)	238,142	<u>\$ 568,352</u>	
FUND BALANCE BEGINNING OF YEAR	5,622,555	5,622,555	5,622,555		
FUND BALANCE END OF YEAR	\$ 5,292,345	\$ 5,292,345	\$ 5,860,697		

See notes to required supplementary information.

PIONEERLAND LIBRARY SYSTEM SCHEDULE OF PROPORTIONATE SHARE OF NET PENSION LIABILITY GENERAL EMPLOYEES RETIREMENT FUND

Fiscal Year Ending	Employer's Proportion (Percentage) of the Net Pension Liability (Asset)	Pr Sha	Employer's oportionate are (Amount) of the Net ision Liability (Asset)	State's Proportionate Share (Amount) of the Net Pension Liability Associated with the Library		Employer's Proportionate Share of the Net Pension Liability and the State's Proportionate Share of the Net Pension Liability Associated With the Library		Employer's Covered- Employee Payroll		Employer's Proportionate Share of the Net Pension Liability (Asset) as a Percentage of its Covered- Employee Pavroll	Plan Fiduciary Net Position as a Percentage of the Total Pension Liability	
June 30, 2019	0.0299%	\$	1,653,104	\$	51,331	\$	1,704,435	\$	2,116,693	78.1%	80.2%	
June 30, 2018	0.0316%	\$	1,753,038	\$	57,438	\$	1,810,476	\$	2,123,853	82.5%	79.5%	
June 30, 2017	0.0324%	\$	2,068,395	\$	26,004	\$	2,094,399	\$	2,086,920	99.1%	75.9%	
June 30, 2016	0.0321%	\$	2,606,361	\$	34,020	\$	2,640,381	\$	1,993,427	130.7%	68.9%	
June 30, 2015	0.0332%	\$	1,720,596	\$	-	\$	1,720,596	\$	2,015,822	85.4%	78.2%	

Note: Schedules are intended to show a 10 year trend. Additional years will be reported as they become available.

PIONEERLAND LIBRARY SYSTEM SCHEDULE OF EMPLOYER CONTRIBUTIONS GENERAL EMPLOYEES RETIREMENT FUND

Fiscal Year Ending	F	tatutorily Required ontribution	Rela S F	tributions in ation to the tatutorily Required ontribution	Contribution Deficiency (Excess)		Covered- Employee Payroll		Contributions as a Percentage of Covered- Employee Payroll
December 31, 2019	\$	164,221	\$	164,221	\$	-	\$	2,189,613	7.50%
December 31, 2018	\$	156,802	\$	156,802	\$	-	\$	2,090,693	7.50%
December 31, 2017	\$	\$ 154,638		154,638	\$	-	\$	2,061,840	7.50%
December 31, 2016	\$	155,317	\$	155,317	\$	-	\$	2,070,893	7.50%
December 31, 2015	\$	148,839	\$	148,839	\$	-	\$	1,984,520	7.50%

Note: Schedules are intended to show a 10 year trend. Additional years will be reported as they become available.

PIONEERLAND LIBRARY SYSTEM NOTES TO REQUIRED SUPPLEMENTARY INFORMATION December 31, 2019

NOTE 1 BUDGETARY INFORMATION

Budgets and Budgetary Accounting

The Library System prepares an annual budget consistent with its basis of accounting. Unexpended budgeted amounts are made available to the various libraries for use in their subsequent year budgets. Once approved, the Board may amend the legally adopted budget when unexpected modifications are required in estimated revenues and appropriations.

NOTE 2 CHANGES IN NET PENSION LIABILITIES AND RELATED RATIOS

General Employees Fund

2019 Changes

Changes in Actuarial Assumptions:

• The morality projection scale was changed from MP-2017 to MP-2018.

Changes in Plan Provisions:

• The employer supplemental contribution was changed prospectively, decreasing from \$31.0 million to \$21.0 million per year. The State's special funding contribution was changed prospectively, requiring \$16.0 million due per year through 2031.

2018 Changes

Changes in Actuarial Assumptions:

- The morality projection scale was changed from MP-2015 to MP-2017.
- The assumed benefit increase was changed from 1.00% per year through 2044 and 2.50% per year thereafter to 1.25% per year.

Changes in Plan Provisions:

- The augmentation adjustment in early retirement factors is eliminated over a five-year period starting July 1, 2019, resulting in actuarial equivalence after June 30, 2024.
- Interest credited on member contributions decreased from 4.00% to 3.00%, beginning July 1, 2018.
- Deferred augmentation was changed to 0.00%, effective January 1, 2019. Augmentation that has already accrued for deferred members will still apply.
- Contribution stabilizer provisions were repealed.
- Postretirement benefit increases were changed from 1.00% per year with a provision to increase to 2.50% upon attainment of 90.00% funding ratio to 50.00% of the Social Security Cost of Living Adjustment, not less than 1.00% and not more than 1.50%, beginning January 1, 2019.
- For retirements on or after January 1, 2024, the first benefit increase is delayed until the retiree reaches normal retirement age; does not apply to Rule of 90 retirees, disability benefit recipients, or survivors.
- Actuarial equivalent factors were updated to reflect revised mortality and interest assumptions.

2017 Changes

Changes in Actuarial Assumptions:

- The Combined Service Annuity (CSA) loads were changed from 0.8 percent for active members and 60 percent for vested and non-vested deferred members. The revised CSA loads are now 0.0 percent for active member liability, 15.0 percent for vested deferred member liability and 3.0 percent for non-vested deferred member liability.
- The assumed post-retirement benefit increase rate was changed from 1.0 percent per year for all years to 1.0 percent per year through 2044 and 2.5 percent per year thereafter.

Changes in Plan Provisions:

- The State's contribution for the Minneapolis Employees Retirement Fund equals \$16,000,000 in 2017 and 2018, and \$6,000,000 thereafter.
- The Employer Supplemental Contribution for the Minneapolis Employees Retirement Fund changes from \$21,000,000 to \$31,000,000 in calendar years 2019 to 2031. The state's contribution changed from \$16,000,000 to \$6,000,000 in calendar years 2019 to 2031.

PIONEERLAND LIBRARY SYSTEM NOTES TO REQUIRED SUPPLEMENTARY INFORMATION December 31, 2019

NOTE 2 CHANGES IN NET PENSION LIABILITIES AND RELATED RATIOS (continued)

2016 Changes

Changes in Actuarial Assumptions:

- The assumed post-retirement benefit increase rate was changed from 1.00% per year through 2035 and 2.50% per year thereafter to 1.00% per year for all years.
- The assumed investment return was changed from 7.9% to 7.5%. The single discount rate was changed from 7.9% to 7.5%.
- Other assumptions were changed pursuant to the experience study dated June 30, 2015. The assumed future salary increases, payroll growth, and inflation were decreased by 0.25% to 3.25% for payroll growth and 2.50% for inflation.

Changes in Plan Provisions:

• There have been no changes since the prior valuation.

2015 Changes

Changes in Actuarial Assumptions:

• The assumed post-retirement benefit increase rate was changed from 1.00% per year through 2030 and 2.5% per year thereafter to 1.00% per year through 2035 and 2.5% per year thereafter.

Changes in Plan Provisions:

• On January 1, 2015 the Minneapolis Employees Retirement Fund was merged into the General Employees Fund, which increased the total pension liability by \$1.1 billion and increased the fiduciary plan net position by \$892 million. Upon consolidation, state and employer contributions were revised: the State's contribution of \$6.0 million, which meets the special funding situation definition, was due September 2015.



INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors Pioneerland Library System Willmar, Minnesota

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and general fund of Pioneerland Library System as of and for the year ended December 31, 2019, and the related notes to the financial statements, which collectively comprise Pioneerland Library System's basic financial statements, and have issued our report thereon dated April 6, 2020.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Pioneerland Library System's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Library's internal control. Accordingly, we do not express an opinion on the effectiveness of the Library's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that have not been identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying Schedule of Findings and Recommendations as items 2019-001, 2019-002, and 2019-003 that we consider to be significant deficiencies.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Library's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance that are required to be reported under *Government Auditing Standards*.

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Minnesota Legal Compliance

In connection with our audit, nothing came to our attention that caused us to believe that Pioneerland Library System failed to comply with the provisions of the contracting and bidding, deposits and investments, conflicts of interest, claims and disbursements, and miscellaneous provisions sections of the *Minnesota Legal Compliance Audit Guide for Other Political Subdivisions*, promulgated by the State Auditor pursuant to Minn. Stat. § 6.65, insofar as they relate to accounting matters. However, our audit was not directed primarily toward obtaining knowledge of such noncompliance. Accordingly, had we performed additional procedures, other matters may have come to our attention regarding the Pioneerland Library System's noncompliance with the above referenced provisions, insofar as they relate to accounting matters.

Pioneerland Library System's Response to Findings

Pioneerland Library System's response to the findings identified in our audit is described in the accompanying Schedule of Findings and Recommendations. The Pioneerland Library System's response was not subject to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the result of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Westberg Eischens, PLLP

Westberg Eischens, PLLP Willmar, Minnesota April 6, 2020

PIONEERLAND LIBRARY SYSTEM SCHEDULE OF FINDINGS AND RECOMMENDATIONS Year Ended December 31, 2019

I. FINDINGS RELATED TO FINANCIAL STATEMENTS AUDITED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Finding 2019-001

Criteria:

Generally, a system of internal control contemplates separation of duties such that no individual has responsibility to execute a transaction, have physical access to the related assets, and have responsibility or authority to record the transaction.

Condition:

Due to the limited size of the Organization's business staff, the Organization has limited segregation of duties.

Cause:

Limited number of staff in the business office.

Effect:

The Organization is unable to maintain separation of incompatible duties.

Context:

The Organization has informed us that the small size of its business office staff precludes proper separation of duties at this time.

Questioned Costs:

None

Repeat Finding:

This finding was reported in the prior year as finding 2007-001.

Recommendation:

We recommend that the Organization continue to separate incompatible duties as best it can within the limits of what the Organization considers to be cost beneficial.

CORRECTIVE ACTION PLAN (CAP)

Finding 2019-001

Explanation of Disagreement with Audit Finding:

There is no disagreement with the audit finding.

Actions Planned in Response to Finding:

The Organization reviews and makes improvements to its internal controls on an ongoing basis and attempts to maximize the segregation of duties in all areas within the limits of the staff available.

Officer Responsible for Ensuring CAP:

Not Applicable

Planned Completion Date:

Not Applicable

Plan to Monitor Completion of CAP: Not Applicable

PIONEERLAND LIBRARY SYSTEM SCHEDULE OF FINDINGS AND RECOMMENDATIONS Year Ended December 31, 2019

I. FINDINGS RELATED TO FINANCIAL STATEMENTS AUDITED IN ACCORDANCE WITH

GOVERNMENT AUDITING STANDARDS (continued)

Finding 2019-002

Criteria:

Generally, a system of internal control includes the ability to understand and prepare the Organization's financial statements and related disclosures in accordance with accounting principles generally accepted in the United States of America (GAAP).

Condition:

Due to the limited size of the Organization's business staff and related resources available, the Organization has relied upon the auditor to prepare the financial statements and related disclosures in accordance with accounting principles generally accepted in the United States of America.

Cause:

Limited number and qualifications of staff in the business office.

Effect:

The Organization is unable to prepare GAAP based financial statements.

Context:

The Organization has informed us that the small size of its business office staff and limited related resources preclude the Organization from preparing its own financial statements.

Questioned Costs:

None

Repeat Finding:

This finding was reported in the prior year as finding 2007-002.

Recommendation:

We recommend that the Organization continue to review the auditor prepared financial statements with the intention of understanding and acceptance of responsibility for reporting under generally accepted accounting principles.

CORRECTIVE ACTION PLAN (CAP)

Finding 2019-002

Explanation of Disagreement with Audit Finding:

There is no disagreement with the audit finding.

Actions Planned in Response to Finding:

The Organization reviews draft financial statements with the auditor in an effort to increase management's understanding and to provide input into the required disclosures.

Officer Responsible for Ensuring CAP:

Not Applicable

Planned Completion Date: Not Applicable

Plan to Monitor Completion of CAP: Not Applicable

PIONEERLAND LIBRARY SYSTEM SCHEDULE OF FINDINGS AND RECOMMENDATION S Year Ended December 31, 2019

I. FINDINGS RELATED TO FINANCIAL STATEMENTS AUDITED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS (continued)

Finding 2019-003

Criteria:

A control deficiency exists when the design or operation of a control does not allow management or employees in the normal course of performing their assigned functions, to prevent or detect misstatements of the financial statements on a timely basis. A control deficiency that typically is considered significant is the identification by the auditor of a material misstatement in the financial statements that was not initially identified by the entity's internal control.

Condition:

During our audit, we proposed numerous adjustments that resulted in significant changes to the Organization's financial statements.

Cause:

Inadequate internal controls and monitoring of internal controls by qualified Organization personnel.

Effect:

The Organization's inability to detect material misstatements in the financial statements increases the likelihood that the financial statements may not be fairly presented.

Context:

The Organization's limited size, training and qualifications of business office personnel have precluded the Organization from the ability to properly identify and correct financial misstatements.

Questioned Costs:

None

Repeat Finding:

This finding was reported in the prior year as finding 2008-001.

Recommendation:

We recommend that the Organization review internal controls currently in place, then design and implement procedures to improve internal controls over financial reporting to detect misstatements in the financial statements.

CORRECTIVE ACTION PLAN (CAP) Finding 2019-003

Explanation of Disagreement with Audit Finding:

There is no disagreement with the audit finding.

Actions Planned in Response to Finding:

The Library will continue to review internal controls and work to design modifications that will increase internal control and the ability to detect material misstatements.

Officer Responsible for Ensuring CAP:

Director

Planned Completion Date: Not Applicable

Plan to Monitor Completion of CAP: Not Applicable

PIONEERLAND LIBRARY SYSTEM SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS Year Ended December 31, 2019

II. SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS

Finding 2007-001

Condition:

Due to the limited size of the Organization's business staff, the Organization has limited segregation of duties.

Recommendation:

We recommend that the Organization continue to separate incompatible duties as best it can within the limits of what the Organization considers to be cost beneficial.

Current Status:

Unresolved.

Finding 2007-002

Condition:

Due to the limited size of the Organization's business staff and related resources available, the Organization has relied upon the auditor to prepare the financial statements and related disclosures in accordance with accounting principles generally accepted in the United States of America.

Recommendation:

We recommend that the Organization continue to review the auditor prepared financial statements with the intention of understanding and acceptance of responsibility for reporting under generally accepted accounting principles.

Current Status:

Unresolved.

Finding 2008-001

Condition:

During our audit, we proposed numerous adjustments that resulted in significant changes to the Organization's financial statements.

Recommendation:

We recommend that the Organization review internal controls currently in place, then design and implement procedures to improve internal controls over financial reporting to detect misstatements in the financial statements.

Current Status:

Unresolved.